



ENVIRONMENTAL SERVICES

HEALTH AND SAFETY GENERAL STATEMENT AND POLICY OBJECTIVES

As Divisional Director of Environmental Services I recognise and accept responsibility for Occupational Health, Safety and Welfare matters, so far as is reasonably practicable, for all Environmental Services employees, and for the well-being of others whose health and safety may be affected by our activities. This statement supplements the Bath & North East Somerset Corporate Health, Safety and Welfare Policy adopted by the Council.

Our overall goal is continuous improvement of our health and safety performance leading to a reduction of work-related ill-health, incidents and accidents by the ongoing development of our proactive health and safety culture.

The promotion of health and safety measures is a mutual objective for Environmental Services and its employees at all levels and adequate resources will be provided, so far as is reasonably practicable, to achieve our goal through prioritised objectives set out in Environmental Services' health and safety plan.

It is the responsibility of all employees to ensure that safe working procedures are followed and all work activities are undertaken with health and safety in mind.

All managers are responsible for ensuring the provision and maintenance of safe working practices and for the overall safety performance of their team. This will be achieved through risk assessment, carried out by competent persons, the development and provision of safe working procedures and adequate information, instruction and training, identified and required by assessed workplace risks.

Risk assessments and service procedures will be regularly reviewed (at least annually) to ensure that we maintain a high standard of safety performance and a safe and healthy working environment for all employees, customers, service users and visitors.

As Divisional Director of Environmental Services:

- I will monitor the safety performance of service management, ensuring our objectives are achieved through the implementation of service health and safety policies, procedures and plans.
- I will review this Policy Statement at least annually, and also take into consideration reorganisation, management change, new working methods, and the identification of new risks and hazards.
- I will produce documents which define the specific responsibilities of line managers within Environmental Services together with the operational arrangements for implementing this policy which are applicable to each section.

Our overall aim is for everyone working in Environmental Services to enjoy a safe and healthy workplace.

This document has been reviewed and is valid and up-to-date.

Martin Shields
Divisional Director, Environmental Services
March 2016

**Bath & North East
Somerset Council**