

Equality Impact Assessment / Equality Analysis

Title of service or policy	Planning application for Village Hall, School Lane, Batheaston (13/04349/FUL)
Name of directorate and service	Planning and Transport Development – Development Management
Name and role of officers completing the EIA	Rachel Tadman, Senior Planning Officer
Date of assessment	December 2013

Equality Impact Assessment (or 'Equality Analysis') is a process of systematically analysing a new or existing policy or service to identify what impact or likely impact it will have on different groups within the community. The primary concern is to identify any discriminatory or negative consequences for a particular group or sector of the community. Equality impact Assessments (EIAs) can be carried out in relation to service delivery as well as employment policies and strategies.

This toolkit has been developed to use as a framework when carrying out an Equality Impact Assessment (EIA) or Equality Analysis on a policy, service or function. It is intended that this is used as a working document throughout the process, with a final version including the action plan section being published on the Council's and NHS Bath and North East Somerset's websites.

1. Identify the aims of the policy or service and how it is implemented.		
	Key questions	Answers / Notes
1.1	Briefly describe purpose of the service/policy	The proposal is being considered in accordance with the adopted policies and standards within the Development Plan. The Development Plan vision is delivered on the ground to enable a secure and sustainable future. To protect amenity and the environment, in the public interest, from the many pressures of development. Publicity of this planning application for a Village Hall has taken place in-line with statutory guidance (The Town & Country Planning (Development Management Procedure) Order 2010).
1.2	Provide brief details of the scope of the policy or service	The proposal is for the erection of a replacement Village Hall within the village of Batheaston. The use of the proposed building is to fall within Use Class D1 of The Town and Country Planning (Use Classes) Order 1987 (as amended) i.e. as a public hall for community uses.
1.3	Do the aims of this policy link to or conflict with any other policies of the Council?	No N/A - Statutory process evaluated at Central Government legislative stage.
2. Consideration of available data, research and information		
Monitoring data and other information should be used to help you analyse whether you are delivering a fair and equal service.		

	Key questions	Data, research and information that you can refer to
2.1	What is the equalities profile of the team delivering the service/policy?	Qualified Town Planners and support staff. Of these staff 44% are male and 56% are female.
2.2	What equalities training have staff received?	Managers and supervisors provided with corporate equalities training.
2.3	What is the equalities profile of service users?	Residents, businesses, landowners and developers. The information submitted within the application documents indicated that the development will aimed at those living within Batheaston and St Catherine. The equality profile of the area can be found at this link: http://www.bathnes.gov.uk/services/your-council-and-democracy/local-research-and-statistics/census-2011-our-local-population
2.4	What other data do you have in terms of service users or staff?	More about the equality profile of the districts' population can be found in the Joint Strategic Needs Assessment, at http://www.bathnes.gov.uk/services/your-council-and-democracy/local-research-and-statistics
2.5	What engagement or consultation has been undertaken as part of this EIA and with whom?	N/A
2.6	If you are planning to undertake any consultation in the future regarding this service or policy, how will you include equalities considerations within this?	Publicity of the planning application has taken place in-line with statutory guidance (The Town & Country Planning (Development Management Procedure) Order 2010). The application is available to view on the Council Website: http://isharemaps.bathnes.gov.uk/projects/bathnes/developmentcontrol/default.aspx?requesttype=parsetemplate&template=DevelopmentControlApplication.tmplt&basepage=default.aspx&Filter=^REFVAL^='13/04349/FUL'&SearchLayer=DCApplications&SearchField=REFVAL&SearchValue=13/04349/FUL
3. Assessment of impact: 'Equality analysis'		
Based upon any data you have considered, or the results of consultation or research		
		Examples of actual or potential

		Examples of what the service has done to promote equality	negative or adverse impact and what steps have been or could be taken to address this
3.1	Gender; Pregnancy and maternity; Transgender; Race ; Sexual orientation; Marriage & civil partnership; Religion/belief	<p>Neutral – the granting of planning permission for the proposed building would have no impact on people with these protected characteristics.</p> <p>Furthermore the terms upon which the building will be used or is available will be set by the applicants.</p> <p>The application documents do not indicate that there would be any adverse impact.</p>	
3.4	Disability - identify the impact/potential impact of the policy on disabled people (ensure consideration both physical and mental impairments)	<p>The proposed development would result in a new building that includes the following features for the benefit of disabled people:</p> <ul style="list-style-type: none"> 2 x Parking spaces only for the use of disabled persons. Level access from the front entrance into the building. Level access from the adjacent highway to the front entrance of the building. Level access to fire exit within the building and from the side entrance to the adjoining highway. Wide doorways to the majority of the rooms within the building. Accessible toilet. Level stage area. 	
3.5	Age – identify the impact/potential impact of the policy on different age groups	<p>The proposed development would result in a new building that includes the following features for the benefit of older users:</p> <ul style="list-style-type: none"> Level access from the front entrance into the building Level access from the adjacent highway to the front entrance of the building Level access to fire exit within the building and from the side entrance to the adjoining highway Wide doorways to the majority of the rooms within the building 	

		<p>Accessible toilet Level stage area</p> <p>For younger users: Level access from the front entrance into the building Level access from the adjacent highway to the front entrance of the building Level access to fire exit within the building and from the side entrance to the adjoining highway Wide doorways to the majority of the rooms within the building</p> <p>With regard to the remaining age groups, the above facilities are also available for their benefit with the exception of the parking spaces for disabled persons and the accessible toilet.</p>	
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4. Bath and North East Somerset Council & NHS B&NES Equality Impact Assessment Improvement Plan

Please list actions that you plan to take as a result of this assessment. These actions should be based upon the analysis of data and engagement, any gaps in the data you have identified, and any steps you will be taking to address any negative impacts or remove barriers. The actions need to be built into your service planning framework. Actions/targets should be measurable, achievable, realistic and time framed.

Issues identified	Actions required	Progress milestones	Officer responsible	By when
None	None			

5. Sign off and publishing

Once you have completed this form, it needs to be 'approved' by your Divisional Director or their nominated officer. Following this sign off, send a copy to the Equalities Team (equality@bathnes.gov.uk), who will publish it on the Council's and/or NHS B&NES' website. Keep a copy for your own records.

Signed off by: 
Date: 17.12.13

(Divisional Director or nominated senior officer)

