

Equality Analysis – Strategic Review Proposals

November 2015

Proposal title	Waste and Recycling Collections review
Directorate/Service area	Place
Proposal aim (one sentence)	Reviewing the waste and recycling collection service
Do the aims of this proposal link to or conflict with any other proposals, or existing policies of the Council?	Links with the Financial Plan, Corporate Strategy, Sustainability

Assessment of impact: 'Equality analysis'

Use the spaces below to demonstrate you have analysed how this proposal:

- Meets any particular needs of equalities groups or helps promote equality in some way.
- Could have a negative or adverse impact for any of the equalities groups - and if so, mitigating actions
- Could have potential knock on effects for other service areas or create problems because of cumulative impacts

		How this proposal might advance equality	Potential negative or adverse impacts - and what steps can be taken to mitigate this	Potential knock on impacts for other service areas/other proposals
	All groups. This project will impact upon people differently depending upon the type of accommodation they live in, their age, their health, and the size of their family/number of people who share the accommodation.	<p>The focus of the project is threefold:</p> <p>Increase recycling Reduce Street Litter Reduce costs</p> <p>There will be different approaches for different housing types – and for larger families (not a 'one size fits all' approach).</p>	We will develop and seek approval for a clear policy on how each of the approaches will be introduced throughout the district. This will ensure the approach is fair and consistent whilst retaining flexibility to meet individual needs..	This will depend on the decision made. However, the restriction of domestic residual waste through the provision of wheeled bins and enforcement of a no side waste policy is likely to impact the following service areas: Cleansing - decrease in littering from sacks being ripped open by birds/animals. Increase in fly tipping of black sacks. Waste - Increase in black sack waste and recycling at Recycling Centres Recycling – increase in volume of materials collected at kerbside.
1	Gender	No issues identified	No issues identified	
2	Pregnancy & maternity	For households with young children in nappies, we will seek to offer information on reusable/washable nappies and additional capacity to contain their rubbish where needed.	There will be a clear and comprehensive communications plan once the decisions have been made. This will be available in a variety of formats to meet different needs. Wheeled bins may cause an	Increased input required from the Waste Campaigns Team

			obstruction to people with pushchairs/prams this will mitigate by considering presentation arrangements when allocation wheeled bins.	
3	Transgender	No issues identified	No issues identified	None identified
4	Disability	For households where there is no one able to bring the rubbish and recyclables to the point of collection, we will offer an assisted collection services as we do now. We also do a separate collection for clinical waste – and this will continue as before.	There will be a clear and comprehensive communications plan once the decisions have been made. This will be available in a variety of formats to meet different needs. Placing wheeled bins on the highway (including pavements) may cause an obstruction to persons with visual impairment or wheel chair users. This mitigated by including consideration of presentation arrangements when allocating wheeled bins.	Depends on service configuration chosen
5	Race	No issues identified	There will be a clear and comprehensive communications plan once the decisions have been made. This will be available in a variety of formats to meet the needs of people who have English as an additional language. Non-biased language and graphics to be used throughout.	Increased input required from the Waste Campaigns Team
6	Sexual orientation	No issues identified	No issues identified	None identified
7.	Religion/belief	No issues identified	No issues identified	None identified
8.	Age	For households where there is no one able to bring the rubbish and	No issues identified	Depends on service configuration chosen

		<p>recyclables to the point of collection, we will offer an assisted collection services as we do now. We also do a separate collection for clinical waste – and this will continue as before.</p> <p>We will continue to do targeted campaign work with the transient student population to ensure the services are publicised and accessible.</p>	<p>There will be a clear and comprehensive communications plan once the decisions have been made. This will be available in a variety of formats to meet different needs.</p>	
9.	Marriage and civil partnership	No issues identified	No issues identified	None identified

Once completed, this equality analysis needs to be ‘approved’ by your Divisional Director/ their nominated officer. Following this sign off, send a copy to the Equalities Team (equality@bathnes.gov.uk), who will ensure it is added to the PDS panel paperwork for January 2016 meetings.

Name of officers carrying out equality analysis:

Signed off by:

Date:

(Divisional Director or nominated senior officer)