

Engaging permanent staff in waste collections	<p>Lack of health, fitness and capability</p> <p>Lack of knowledge of job and requirements</p>	<p>Interview, including assessment of drivers, with references</p> <p>Occupational Health check prior to engagement</p> <p>Induction given to all new staff and recorded. (P08)</p> <p>Energy & Utility Skills Interactive Safety Programme</p> <p>Supervision and Crew Monitoring Checks</p> <p>WISH DVD</p>		Tolerable			
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<p>Agency workers to cover holiday, sickness of regular staff and vacant posts (only used where essential).</p>	<p>Lack of knowledge of job and requirements</p> <p>Lack of health, fitness and capability</p>	<p>Corporate framework in place for provision of agency staff, which includes vetting. Provides consistency and quality of staff.</p> <p>Induction given to all agency staff and recorded. (P09)</p> <p>Energy & Utility Skills Interactive Safety Programme</p> <p>Health assessment questionnaire for individuals (P09a)</p> <p>Where possible agencies are requested to send individuals that have been previously trained and inducted and aware of the requirements of the job.</p> <p>PPE issued (P07)</p> <p>Supervision and Crew Monitoring Checks</p> <p>WISH DVD</p>		<p>Tolerable</p>			
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