

Modern Slavery

- Affects >29M people worldwide
- Whilst illegal in every country – still occurs in every country
- Exploitation so severe people cannot leave their place of work
- Condition where people are treated as property – essentially ‘owned’ with no option to leave
- Deprivation of freedom



Modern Slavery Act 2015

Transparency in the Supply Chain clause (clause 6) requires:

- Statement to produce and publish a slavery and human trafficking statement each financial year (if t/o £36M)
- What steps have been taken to ensure that slavery and human trafficking is not taking place in
 - (i) in any of its supply chains
 - (ii) in any part of its own business
 - (iii) a statement that the organisation has taken no such steps
- No specific template
- Must be published on the organisation's website (if have a website)
- If no website, must provide a copy within 30 days of a written request

Who needs to produce a statement?

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- Commercial organisations with a t/o of >£36M
- Amendment going through Parliament
 - to include local authorities

What can you do now?

- Identify key risk areas
- Develop appropriate policies
- Engage and train staff
- Report inc MSA statement