



Build. Transform. Connect.

Introduction

We are a leading building and civil engineering contractor with over **80 years'** experience of delivering world-class projects across the UK and Ireland.

We employ more than **600 people** and have offices in **London**, **Cambridge**, **Edinburgh**, **Leeds and Belfast** with further site offices connecting our regional network.

We are **part of CRH**, the global materials business, and a sister company to Tarmac.



Operations

- Regional office locations
 - London, Edinburgh, Leeds, Belfast and Cambridge
- **■** Civil Engineering Operations
- Building Operations







Our Sectors



Building

LIVING SPACES

COMMERCIAL

PUBLIC SECTOR

FADO



Civil

TRANSPORTATION

WATER

MARINE

ENERGY



Social Value



We have an **in-house Social Value team** which works collaboratively with our clients, social enterprises and communities.



We leave a **positive**, **lasting impact**, bringing economic, social and environmental benefits to the communities in which we operate through stakeholder management, employment, skills development, community engagement and education outreach.



We are winners of UK National GO Excellence in Public Procurement Awards 2023 in the categories of Social Value and Infrastructure or Capital Project of the Year. We were awarded a National STEM Inspiration Award for Outstanding Contribution to Widening Participation, Diversity and Inclusion in STEM.



We have a bespoke in-house **Social Value Calculator** which is adapted to suit the requirements of each of the regions we work in.

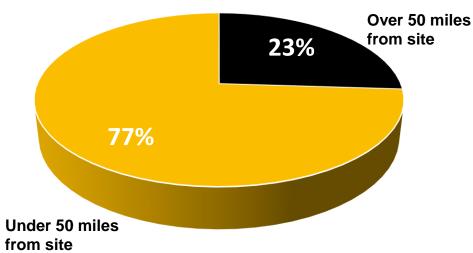


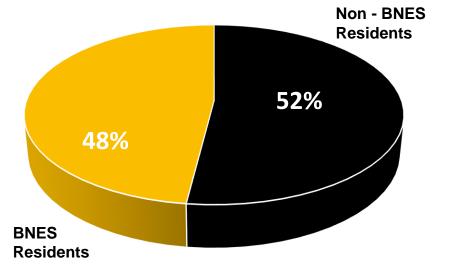


Jobs: Promote Local Skills & Employment

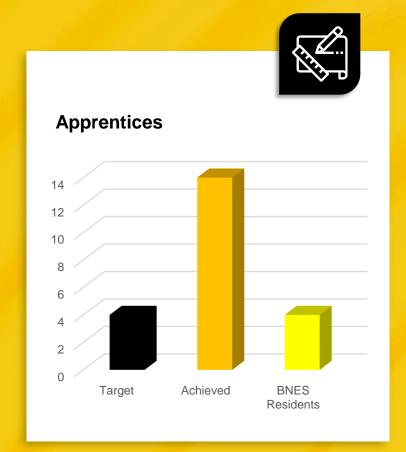


Local Labour Profile





Training Employment Opportunities







Education Engagements



Saltford Primary School Workshop



IKB Academy Interview Skills Day



Aspire Academy Workshop



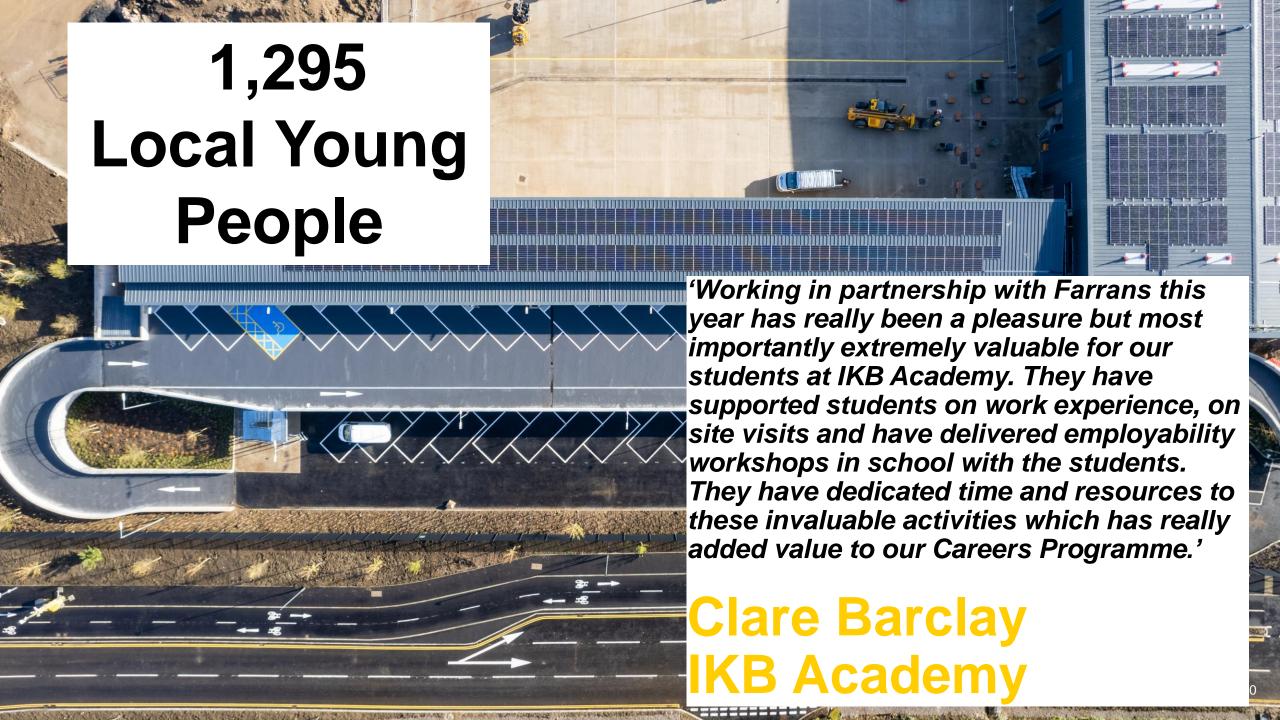
Bath College STEM Skills Workshop



Broadland Secondary School Careers Fair



Oldfield School Careers Fair



Site Visits



17 hosted

Students
Architects
SEN Youth
BNES Staff
Local Business
Residents



Growth: Supporting Growth of Responsible Regional Business

Supporting Local Business





Business Support

Promoted Supplier Opportunities

Introductions to Supply Chain

Supporting Network Events







Social: Healthier, Safer and more Resilient Communities

Financial Support









£3,620











Supporting Community Projects













Site Events



Mental Health UK

PLASTIC FREE JULY®

By Plastic Free Foundation













Wear the Rainbow

On Thursday 29th June, we will be celebrating Pride 2023. Wear your most colourful clothing and join our coffee morning.

FARRANS

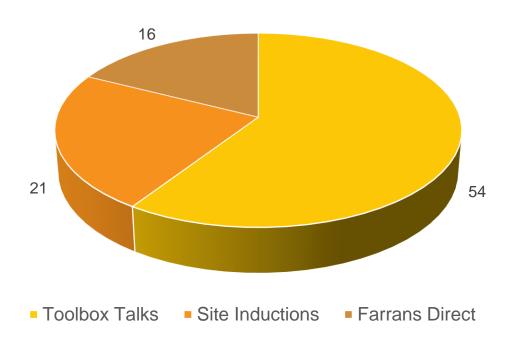
Be Who You Are



Training and Skills

Direct Training Areas	Toolbox Talks Topics
Professional development	Workforce Behaviour
Environmental	Good Neighbour
Health and Safety	Noise/Dust
Plant	Energy/Water
Technical	Manual Handling
Mental Health	Fire safety

Workforce Training Weeks



Training weeks on site:

- Direct Labour (Farrans): 16 Weeks (640 Hours Total)
- Site Inductions: 21 Weeks (840 Hours Total)
- Workforce Toolbox Talks: 54 Weeks (2160 Hours Total)





Health and Wellbeing

As part of our Zero Harm philosophy, we believe that no activity is so important that we cannot take the time to do it safely and without impact on health and wellbeing. We care about our employees, our suppliers, contractors, clients and the communities we are operating in.

Our innovative and award-winning mental health training programme breaks down the barriers to support within the construction industry. We provide trained mental health champions who can guide anyone who is struggling to the appropriate resource. We have regular 'Tool-Box Talks' on mental health challenges and provide access to counselling services through our Thrive platform.

Training sessions on Mental Health Awareness were held by Farrans for both direct employees and sub contractors.





Social Return on Investment

16%

Calculated using TOMS values



Stakeholder Communications



Newsletters & Notifications



Dedicated Email 24/7 Call Centre Project Webpage



Resident & Stakeholder Meetings



Direct
Communications
& PR Activities





Build. Transform. Connect.

farrans.com

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