

Equality Impact Assessment / Equality Analysis Budget Proposals

This template has been developed for the specific purpose of analysing the equality impact of proposals that have been put forward as part of budget setting. Use this template to identify what impact or likely impact the proposal will have on people with protected characteristics.

Title of savings proposal	Contract Management			
Growth or Savings/Income?	Savings	FTE Reduction/Increase	N/A	
Brief Description and Aim <i>(no more than 100 words)</i>	This is a savings initiative to drive greater value from contract management across the organisation. Extremely modest targets of £10K for the top 25 contracts across the organisation will be set along with support from a contract management development programme. Impacts are less than 1% in value and will be further assessed as each area considers their own approaches and improvements.			
Budget Reduction / Growth Value <i>(note year 2 value is the increase/decrease on year 1)</i>	Year	2026/27	2027/28	2028/29
	Growth Value (£000)			

	Saving Value (£000)	250		
Directorate/Service area and Cabinet Portfolio	Finance/All Services - Resources			
Impacts to Service Delivery <i>(no more than 100 words)</i>	There is little to no impact on service areas as this impacts only on the top 25 contracts within the Council and only to a value of less than 1%. Detailed impacts will be considered as each area develops their contract management enhancements.			
Delivery Risk Rating (High/Medium/Low) <i>(Please detail reasons and actions to reduce risk)</i>	Low – The savings will initially be delivered by rebasing the top 25 contracts			
Do the aims of this proposal link to any other budget proposals? <i>(no more than 100 words)</i>	There are no other direct links to any other savings proposals. There are a number of one-off specific procurement initiatives not connected to this proposal.			
Consider whether this proposal has any knock-on impacts to other services. If so, please provide service and detail <i>(no more than 100 words)</i>	This proposal links to the top 25 contracts in value that the Council has with a maximum impact of £10K per contract. The specific details will be part of subsequent work within each service area			

Assessment of impact: 'Equality analysis'

Use the spaces below to demonstrate you have analysed how this proposal:

- Meets any needs of equality groups or helps promote equality in some way.
- Could have a negative or adverse impact for any of the equality groups - and if so, mitigating actions.
- Could have potential knock-on effects for other service areas or create problems because of cumulative impacts.

	All equality areas/characteristics	How this proposal might advance equality	Potential negative or adverse impacts - and what steps can be taken to mitigate this	Potential knock-on impacts for other service areas/other proposals
1	Sex	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>
2	Pregnancy & maternity	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>
3	Gender reassignment	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>
4	Disability	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p>

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5	Race	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>
6	Sexual orientation	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>
7	Marriage and civil partnership	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>
8	Religion/belief	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p>

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9	Age	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>
B&NES Local Priority				
10	Socio-economically disadvantaged	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>
11	Rural communities	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>
12	Armed Forces Community	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p>

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13	Care Experienced	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>	<p>Due to the very modest financial level and the impacts being on third party suppliers we believe there to be no material effect.</p> <p>Any detailed impacts would be considered separately later in the year based on individual proposals.</p>

Name of officer(s) conducting equality analysis: Jeff Wring

Signed off by: Jeff Wring, Director of Financial Services, Assurance & Pensions

Date: 24/11/25