

Equality Impact Assessment / Equality Analysis Budget Proposals

This template has been developed for the specific purpose of analysing the equality impact of proposals that have been put forward as part of budget setting. Use this template to identify what impact or likely impact the proposal will have on people with protected characteristics.

Title of savings proposal	Transition remaining communal bin stores to fortnightly residual waste collections			
Growth or Savings/Income?	Savings	FTE Reduction/Increase		
Brief Description and Aim <i>(no more than 100 words)</i>	Phased transition of all social and private housing managed properties to fortnightly refuse collections, with increased recycling provision as needed.			
Budget Reduction / Growth Value <i>(note year 2 value is the increase/decrease on year 1)</i>	Year	2026/27	2027/28	2028/29
	Value (£000)	31		
Directorate/Service area and Cabinet Portfolio	Sustainable Communities – Chris Major Place Management / Mark Elliot			
Impacts to Service Delivery <i>(no more than 100 words)</i>	This work builds on commitments made to increase recycling and further drive down waste. The scope of the work includes site assessments, resident engagement, and coordination with the			

	<p>Business Waste team to offer any additional refuse collections at commercial rates should the management company require it.</p> <p>Most Curo managed properties transitioned to fortnightly refuse collections in 25/26. The remaining work is for around 90 blocks of premises under differing housing management agencies using shared bin stores.</p> <p>The waste project team and business waste team will work together to deliver a comprehensive residents engagement programme to support this change and improve recycling rates.</p>
<p>Delivery Risk Rating (High/Medium/Low) <i>(Please detail reasons and actions to reduce risk)</i></p>	<p>Low – standardised service for consistency. Ability to increase recycling and further reduce waste arisings.</p>
<p>Do the aims of this proposal link to any other budget proposals? <i>(no more than 100 words)</i></p>	<p>This will be factored into the round planning required for de-coupling of garden waste and refuse for further efficiencies.</p>
<p>Consider whether this proposal has any knock-on impacts to other services. If so, please provide service and detail <i>(no more than 100 words)</i></p>	

Assessment of impact: 'Equality analysis'

Use the spaces below to demonstrate you have analysed how this proposal:

- Meets any needs of equality groups or helps promote equality in some way.
- Could have a negative or adverse impact for any of the equality groups - and if so, mitigating actions.
- Could have potential knock-on effects for other service areas or create problems because of cumulative impacts.

	All equality areas/characteristics	How this proposal might advance equality	Potential negative or adverse impacts - and what steps can be taken to mitigate this	Potential knock-on impacts for other service areas/other proposals
1	Sex	No specific impact identified on basis of sex	No negative impact identified on basis of this characteristic	None identified
2	Pregnancy & maternity	No specific impact identified on basis of pregnancy	No negative impact identified on basis of this characteristic	None identified
3	Gender reassignment	No specific impact identified on basis of gender reassignment.	No negative impact identified on basis of this characteristic	None identified
4	Disability	No specific impact identified on basis of disability	No negative impact identified on basis of this characteristic	None identified
5	Race	No specific impact identified on basis of race	No negative impact identified on basis of this characteristic	None identified
6	Sexual orientation	No specific impact identified on basis of Sexual orientation	No negative impact identified on basis of this characteristic	None identified
7	Marriage and civil partnership	No specific impact identified	No negative impact identified on basis of this characteristic	None identified
8	Religion/belief	No specific impact identified	No negative impact identified on basis of this characteristic	None identified
9	Age	No specific impact identified	No negative impact identified on basis of this characteristic	None identified
B&NES Local Priority				
10	Socio-economically disadvantaged	For those in social housing, there is a higher risk of people being less engaged with recycling.	Potential increase in service charges from landlords / management companies should clearance of excess waste be problematic	Comprehensive communication and engagement campaign to ensure all have access and know how to fully use recycling bins provided.
11	Rural communities	No specific impact identified	No negative impact identified on basis of this characteristic	None identified
12	Armed Forces Community	No specific impact identified	No negative impact identified on basis of this characteristic	None identified
13	Care Experienced	No specific impact identified	No negative impact identified on basis of this characteristic	None identified

Name of officer(s) conducting equality analysis: Simon Porter, Head of Waste & Fleet

Signed off by: Chris Major, Director of Place Management

Date: 4th December 2025