

## Equality Impact Assessment / Equality Analysis Budget Proposals

This template has been developed for the specific purpose of analysing the equality impact of proposals that have been put forward as part of budget setting. Use this template to identify what impact or likely impact the proposal will have on people with protected characteristics.

Title of savings proposal	Income generation from Provider Services			
Growth or Savings/Income?	Income	FTE Reduction/Increase		No change
<b>Brief Description and Aim</b> <i>(no more than 100 words)</i>	Increasing the level of income generated from self funders, placements commissioned by other local authorities and ICB by charging the actual cost of delivering care. Section 14 of the Care Act 2014 gives the council power to charge adults for care and support (where adults are provided with care and support to meet needs identified under Section 18, 19 or 20 of the Care Act 2014). Income from charges for adult care and support are included in the ASC overall base budgets.  Income is received 4 ways: 1. Adult Social Care Budget 2. Placements made and funded by other local authorities 3. Placements made and funded by continuing health care (ICB) 4. People who self fund their own care			
Budget Reduction / Growth Value	Year	2026/27	2027/28	2028/29

<i>(note year 2 value is the increase/decrease on year 1)</i>	<b>Value (£000)</b>	200	50	
<b>Directorate/Service area and Cabinet Portfolio</b>	Adult Social Care – Residential Services (Community Resource Centres and Extra Care Services) Cabinet Portfolio - Adult Services and Public Health			
<b>Impacts to Service Delivery</b> <i>(no more than 100 words)</i>	<p>Services users who have a package of care funded by ASC (1) will see no change as the financial assessment care charge is based on their income not on service delivery costs or fee levels.</p> <p>Adult Social Care need to ensure that all services provided to service users are adequate and proportionate to meet their assessed eligible care and support needs, regardless of whether individuals fund their own care. If a person is assessed as self-funding, payments towards the cost of care are paid to the care provider.</p>			
<b>Delivery Risk Rating (High/Medium/Low)</b> <i>(Please detail reasons and actions to reduce risk)</i>	<p>Low</p> <p>All people eligible for a service will still receive one and it will be compliant with statutory requirements.</p> <p>Service requirements will be assessed and met to comply with statutory requirements. Service users will continue to receive a social care package as per their identified needs. Service users (self funders, placements commissioned by other local authorities and ICB) will continue to receive the service that meets their individual needs.</p> <p>The price in 2026/27 will be maintained at the revised rate introduced in 2025 of £1003 per week for placements made and funded by other local authorities, placements made and funded by continuing health care (ICB) and people who self fund their own care. The rate of £1003 per week is below the average B&amp;NES market rate and therefore the risk has been mitigated of the council's provision being as or more expensive compared to other B&amp;NES providers.</p>			

	<p>There could be a risk that the service attracts fewer placements made and funded by other local authorities, placements made and funded by continuing health care (ICB) and people who self fund. This risk has been mitigated by ensuring the price in 2026/27 is maintained at the revised rate introduced in 2025 of £1003 per week.</p> <p>The price will not differentiate between any equality characteristics or groups identified as a B&amp;NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.</p> <p>In 2025 for existing self funders, where the gap between current and revised price was greater than 10%, the service introduced an incremental increase every 6 months and there will be no change for these individuals to this plan or price in 2026/27.</p>
<b>Do the aims of this proposal link to any other budget proposals?</b> <i>(no more than 100 words)</i>	No
<b>Consider whether this proposal has any knock-on impacts to other services. If so, please provide service and detail</b> <i>(no more than 100 words)</i>	Not known impacts

### Assessment of impact: 'Equality analysis'

Use the spaces below to demonstrate you have analysed how this proposal:

- Meets any needs of equality groups or helps promote equality in some way.
- Could have a negative or adverse impact for any of the equality groups - and if so, mitigating actions.
- Could have potential knock-on effects for other service areas or create problems because of cumulative impacts.

	<b>All equality areas/characteristics</b>	<b>How this proposal might advance equality</b>	<b>Potential negative or adverse impacts - and what steps can be taken to mitigate this</b>	<b>Potential knock-on impacts for other service areas/other proposals</b>
<b>1</b>	<b>Sex</b>	The price will not differentiate between any equality characteristics or groups identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.	No known impacts	No known impacts
<b>2</b>	<b>Pregnancy &amp; maternity</b>	The price will not differentiate between any equality characteristics or groups identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.	No known impacts	No known impacts
<b>3</b>	<b>Gender reassignment</b>	The price will not differentiate between any equality characteristics or groups identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.	No known impacts	No known impacts
<b>4</b>	<b>Disability</b>	The price will not differentiate between any equality characteristics or groups identified as a B&NES Local Priority. This reduces disparities	No known impacts	No known impacts

		among different groups and people using the service will have a clear and transparent costing for the care they receive.		
5	<b>Race</b>	The price will not differentiate between any equality characteristics or groups identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.	Disproportionate impact on minority groups, and studies show higher levels of socio-economic deprivation, therefore disadvantaging this community and potentially limiting access to quality care Mitigated by the price in 2026/27 maintained at the revised rate introduced in 2025 of £1003 per week	No known impacts
6	<b>Sexual orientation</b>	The price will not differentiate between any equality characteristics or groups identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.	No known impacts	No known impacts
7	<b>Marriage and civil partnership</b>	The price will not differentiate between any equality characteristics or groups identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.	No known impacts	No known impacts
8	<b>Religion/belief</b>	The price will not differentiate between any equality characteristics or groups	No known impacts	No known impacts

		identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.		
9	Age	The price will not differentiate between any equality characteristics or groups identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.	Could exacerbate existing inequalities and reduce access to quality care as may need to use larger portion of their income for fees Mitigated by the price in 2026/27 maintained at the revised rate introduced in 2025 of £1003 per week	No known impacts
<b>B&amp;NES Local Priority</b>				
10	Socio-economically disadvantaged	The price will not differentiate between any equality characteristics or groups identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.	Could exacerbate existing inequalities and reduce access to quality care as may need to use larger portion of their income for fees Mitigated by the price in 2026/27 maintained at the revised rate introduced in 2025 of £1003 per week	No known impacts
11	Rural communities	The price will not differentiate between any equality characteristics or groups identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.	No known impacts	No known impacts
12	Armed Forces Community	The price will not differentiate between any equality	No known impacts	No known impacts

		characteristics or groups identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.		
13	Care Experienced	The price will not differentiate between any equality characteristics or groups identified as a B&NES Local Priority. This reduces disparities among different groups and people using the service will have a clear and transparent costing for the care they receive.	Could exacerbate existing inequalities and reduce access to quality care as may need to use larger portion of their income for fees Mitigated by the price in 2026/27 maintained at the revised rate introduced in 2025 of £1003 per week	No known impacts

**Name of officer(s) conducting equality analysis:** Claire Thorogood, Assistant Director Adult Regulated Services & Governance

**Signed off by:** Suzanne Westhead, Director of Adult Social Care

**Date:** 17<sup>th</sup> November 2025