

## Equality Impact Assessment / Equality Analysis Budget Proposals

This template has been developed for the specific purpose of analysing the equality impact of proposals that have been put forward as part of budget setting. Use this template to identify what impact or likely impact the proposal will have on people with protected characteristics.

<b>Title of savings proposal</b>	Prevention of a 2 <sup>nd</sup> Fall
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<b>Savings</b>	£200k	<b>FTE Reduction/Increase</b>	
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**Brief Description and Aim** *(no more than 100 words)*

B&NES has a higher level of hospital admissions for falls than the England average. The most effective interventions for preventing a second fall are a combination of targeted strategies, primarily a multifactorial falls risk assessment and management program, with exercise as a consistently key component.

Multifactorial interventions for individuals at high risk of falling or who have already experienced a fall centre on a comprehensive assessment followed by tailored strategies. Key components include reviewing and adjusting medications to minimise side effects impacting balance, assessing and modifying home environments to reduce hazards, optimising vision and hearing, and ensuring the use of assistive devices and appropriate footwear. These interventions work best when combined and personalised to address each individual's specific risk factors.

**Purpose:** To reduce the incidence and severity of falls in individuals at risk (primarily those aged 65+ and other at-risk groups) by providing evidence-based, multifactorial interventions (e.g., exercise, home assessments, medication reviews).

**Intended Outcomes:**

- Reduced number of falls and fall-related injuries
- Improved quality of life and independence for service users.
- Reduced demand on acute health and social care services.
- Equitable access to prevention initiatives across all community groups.
- Reduce the number of people needing residential care following a 2<sup>nd</sup> fall.

**Target Population:** People aged 65 and over, and those aged 50-64 with underlying conditions that have had a fall and that put them at a higher risk of falling a second time.

<b>Budget Reduction / Growth Value</b> <i>(note year 2 value is the increase/decrease on year 1)</i>	<b>Year</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>
	<b>Value (£000)</b>	£200k		
<b>Directorate/Service area and Cabinet Portfolio</b>	Adult Social Care Operations and Safeguarding Cabinet Portfolio - Adult Services and Public Health			
<b>Impacts to Service Delivery</b> <i>(no more than 100 words)</i>	N/A			
<b>Delivery Risk Rating (High/Medium/Low)</b> <i>(Please detail reasons and actions to reduce risk)</i>	Medium – investment is required to developed a sustainable model of falls prevention interventions this is included in the Public Health budget for investment. Data sharing arrangements and business intelligence support is required to evaluate the impact of the program.			
<b>Do the aims of this proposal link to any other budget proposals?</b> <i>(no more than 100 words)</i>	There is an interlink with the budget proposals on reablement services and technology enabled care.			
<b>Consider whether this proposal has any knock-on impacts to other services. If so, please provide service and detail</b> <i>(no more than 100 words)</i>	<b>Technology Enabled Care:</b> can identify opportunities to introduce cost-effective alternatives like telecare or simple aids to daily living, which can reduce the risk of falls, <b>Community Wellbeing Hub:</b> The falls intervention work will signpost individuals to voluntary or community services that can support the reduction of falls.			

	<b>Occupational Therapy Assessment Centre:</b> The OT centre will be available to support people to trial equipment that could potentially reduce the risk of a fall.
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### Assessment of impact: 'Equality analysis'

Use the spaces below to demonstrate you have analysed how this proposal:

- Meets any needs of equality groups or helps promote equality in some way.
- Could have a negative or adverse impact for any of the equality groups - and if so, mitigating actions.
- Could have potential knock-on effects for other service areas or create problems because of cumulative impacts.

	<b>All equality areas/characteristics</b>	<b>How this proposal might advance equality</b>	<b>Potential negative or adverse impacts - and what steps can be taken to mitigate this</b>	<b>Potential knock-on impacts for other service areas/other proposals</b>
<b>1</b>	<b>Sex</b>	More women than men experience a fall however more men than women die because of a fall.	A person centred approach will benefit both women and men and a preventative approach will aim to reduce the risk of falls.	N/A
<b>2</b>	<b>Pregnancy &amp; maternity</b>	This proposal relates to people 50+ yrs	No Known impacts	N/A
<b>3</b>	<b>Gender reassignment</b>	An individual approach will be considerate of individuals gender identity.	No Known impacts	N/A
<b>4</b>	<b>Disability</b>	The service directly supports disabled individuals and those with long-term conditions (e.g., visual impairments, balance difficulties) by offering tailored interventions .	Disabled people will experience a reduction in risk of falls through a preventative and person-centred approach	N/A
<b>5</b>	<b>Race</b>	A person centred approach will be considerate of ethnicity and cultural differences.	No Known impacts	N/A

6	<b>Sexual orientation</b>	A person centred approach will be considerate of service users sexual orientation.	No Known impacts	N/A
7	<b>Marriage and civil partnership</b>	A person centred approach will be considerate of married/civil partnership.	A preventative approach may enable couples to live together with suitable adaptations in their home to reduce the risk of falls.	N/A
8	<b>Religion/belief</b>	A person centred approach will be considerate of individual religion or belief	No Known impacts	N/A
9	<b>Age</b>	Service is targeted at older people, who are the primary risk group for falls. It directly addresses their specific needs.	Older people will benefit from a preventative approach and a reduction in the risk of falls.	N/A
<b>B&amp;NES Local Priority</b>				
10	<b>Socio-economically disadvantaged</b>	This offer is available to all residents regardless of their income.	No Known impacts	N/A
11	<b>Rural communities</b>	B&NES has rural areas but this proposal will benefit all residents regardless of the area in which they live.	No Known impacts	N/A
12	<b>Armed Forces Community</b>	A person centred approach will be considerate of individuals armed forces status and will ensure that the armed forces community will be treated fairly.	No Known impacts	N/A
13	<b>Care Experienced</b>	A person centred approach will enable individuals to share their care experienced status.	Care experienced adults may not have a familial support network and may be more reliant on professional services for support.	N/A

**Name of officer(s) conducting equality analysis:** Ann Smith, Assistant Director of Adult Social Care

**Signed off by:** Suzanne Westhead, Director of Adult Social Care

**Date:** 17<sup>th</sup> November 2025