

Post(s)/Job Title(s)	Relevant staff	Number of People Involved	>20	Assessors Name(s):	RR & Nigel/Steve/Alan	
Activity Reviewed	Shrub/Rose Bed Maintenance	Frequency of Operation	Weekly	Assessors Signature:		
Section:	Relevant teams	From:	January	Assessors post title:		
Location:	All Parks sites	To:	December	Ref No & Version	37	
At Risk	Operators/Staff		Risk rating	Date completed	12 December 2014	
	Public		LOW	Review Date-Months	12	12/12/2015
Hazards	Description of risk	Existing controls in place		Further Action needed		
Contact with vegetation /soil	Contact with pathogenic material causing - bacterial, fungal and bacterial infection to cuts and skin punctures to employees	<ul style="list-style-type: none"> ■ Always carry out good hygiene practices e.g. washing hands after work and before eating, drinking and smoking in order to avoid infection e.g. Toxicariasis and Leptospirosis. Teams should have access to first aid kits and washing or wipe facilities. 				
Compounds And Dusts	Exposure to dust from dry grass, soil, hedge clippings, woodchips etc., may irritate eyes or sensitive skin, or short-term irritation of respiratory system or allergic reaction	<ul style="list-style-type: none"> ■ Water supply nearby to wash dust off skin. ■ Operators wear eye protection in dusty conditions, 				
Hand Tools	Manual handling:- lifting, twisting, bending, pushing and pulling causing - strains and sprains, muscular and skeletal damage to operator.	<ul style="list-style-type: none"> ■ Adequate training and supervision; pre-use checks; keep tools sharp if appropriate; guard sharp edges; safe working distances; PPE ■ Always clean tools after use and store in a tidy and secure manner. 		<ul style="list-style-type: none"> ■ Supervisors and employees must ensure that all tools and equipment are correct in terms of size and power for the job and are fully maintained and are in good condition. (see relevant work equipment RAS and SSW). 		

Forks And Other Pronged Tools	Punctures causing - foot, hand and body, cuts and punctures, to employee and bystanders	<ul style="list-style-type: none"> ■ PPE available and worn 	
Knives and sharp hand tools	Cuts and punctures causing - hand and body bruising, cuts and punctures to employee. Punctures causing - foot , hand and body, cuts and punctures.	<ul style="list-style-type: none"> ■ All staff trained in manual handling and safe lifting techniques. Use mechanical means where appropriate. Obtain assistance if necessary 	
Moving And Hammering Stakes And Ties	Manual handling:- lifting, twisting, bending, pushing and pulling causing - strains and sprains, muscular and skeletal damage to operator	<ul style="list-style-type: none"> ■ All staff trained in manual handling and safe lifting techniques. Use mechanical means where appropriate. Obtain assistance if necessary 	
Loading and unloading loose materials	Loading and securing load causing - strains, sprains, cuts and bruising to employees lifting machinery onto and off vehicles and trailers. Movement of load causing injury to road users, vehicles and others. Movement of loaded items during transit if not secured	<ul style="list-style-type: none"> ■ Ramps correctly in position and secured before loading. Correct manual handling techniques. Loads secured before moving off 	
Slips And Falls	Slips and falls causing - operator muscular, skeletal or tendon damage cuts and bruises. To operator and members of the public and others	<ul style="list-style-type: none"> ■ Safe route to workplace agreed with contractors working on site. ■ Suitable footwear to be supplied and worn 	<ul style="list-style-type: none"> ■ Site specific RA where necessary
Wet Leaves And Surfaces	Slips and falls causing - operator muscular, skeletal or tendon damage cuts and bruises. To operator and members of the public and others	<ul style="list-style-type: none"> ■ Warning cones placed in wet floor areas. 	

Plants with thorns	Eye damage and skin puncture and scratches from contact with thorns and spines to employees and others.	■ PPE, including gloves, face and eye protection	
Plant sap	Contact with plant sap. Skin irritation e.g. Hog weed sap/pollen. Asthma	■ Carry out good hygiene practices. Wear long sleeves. Gloves/barrier cream provided	■ Identify plants likely to cause irritation
Young Persons at Work	Refer to no.02	■	■
Agency Workers	Refer to no.03	■	■
Weather	Refer to no.04	■	■
Working in Public areas	Refer to no.05	■	■
Working in schools	Refer to no.16	■	■
Site specific comments			