



Bath & North East Somerset
Local Safeguarding Children Board



Item 12c

B&NES LSCB and LSAB Modern Slavery Act 2015 Statement

June 2017

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Author	Dawn Clarke
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What is modern slavery?

Slavery is a violation of a person's human rights. It can take the form of human trafficking, forced labour, bonded labour, forced or servile marriage, descent-based slavery and domestic slavery. A person is considered to be in modern slavery if they are;

- Forced to work through mental or physical threat
- Owned or controlled by an "employer", usually through mental or physical abuse
- Dehumanised, treated as a commodity or sold or bought as "property"
- Physically constrained or has restrictions placed on their freedom of movement

B&NES Local Safeguarding Children's Board (LSCB) and Local Safeguarding Adult Board (LSAB)

As multi agency Boards we have a responsibility to coordinate and monitor the work of agencies in Bath and North East Somerset to safeguard and promote the welfare of children, young people and adults with care and support needs.

We aim to ensure that people's rights are respected in the process of them being offered help and protection.

We work to raise awareness within the wider community, including statutory, voluntary and independent agencies, about how everybody can contribute to safeguarding and promotion of welfare.

The B&NES LSCB and LSAB provide the following statement in respect of their commitment to, and efforts in, preventing slavery and human trafficking practices in the supply chain and employment practices. We will work with our colleague agencies to ensure this commitment is met

B&NES LSCB and LSAB believe there is no room in our society for modern slavery and human trafficking. We have a zero tolerance for modern slavery and breaches in human rights and will ensure this is built into the processes and business practices that we and our partners use.

Our commitment to prevent slavery and human trafficking

B&NES LSCB, LSAB and all our partners are committed to ensuring that there is no modern slavery or human trafficking in any part of our business activity.

Our approach

Our overall approach will be governed by compliance with legislative and regulatory requirements and the maintenance and development of best practice in the fields of contracting and employment and we will:

- Seek assurance from partner agencies that they ensure a robust approach in order to comply with legislative and regulatory requirements.
- Gain assurance that providers and commissioners ensure that recruitment

processes are highly mature, requiring practices that adhere to safe recruitment principles. This includes strict requirements in respect of identity checks, work permits and criminal records; and that pay structures are derived from national collective agreements and is based on equal pay principles with rates of pay that are nationally determined.

- Require partner agencies to provide assurance that they comply with LSCB and LSAB Multi agency Policy and Procedures.
- Seek to raise awareness of the issue of Modern Slavery within the work of the Boards, partner agencies and with our local communities.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2017.

What you can do

If you identify a potential victim they can be referred to the National Referral Mechanism to be formally identified as a victim of modern slavery and offered Government-funded support. Referral for potential adult victims is by consent. Government-funded support is provided through a range of specialist providers across the UK. There is also Modern Slavery Helpline on 0800 0121 700. Also, in England and Wales if an adult victim indicates they require support or safe accommodation please contact the Salvation Army's 24 hour referral line on 0300 303 8151