



Safeguarding Adults Inter-Agency Sub Group

Date: March 2011

Update Report: Training and Development Sub Group

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Introduction

The training and development sub group met in January 2011. JT advised that the LSAB had signed off the Training Strategy at its last meeting in December 2010 and that the training and development sub group now had the mandate to implement the strategy.

Terms of Reference

The group reviewed the Terms of Reference of the Training sub group that are described within the strategy as follows:

1. Develop a Safeguarding Adults training strategy and submit it to the LSAB for approval
2. Implement and monitor the Safeguarding Adults training strategy on a multi-agency basis and provide regular updates to the Board
3. Require each organisation to undertake an annual training review to identify training priorities
4. Commission multi-agency training to meet common needs. This should include training for those undertaking specific roles within the Safeguarding Adults procedures, for example Level 3 (Investigators and Co-ordinators Training). It will also address different modules of training delivery

5. Ensure that each organisation provides staff and volunteers at all levels with adequate knowledge and competences in relation to:
 - potential occurrence of abuse or neglect
 - awareness and identification of abuse and neglect
 - Safeguarding Adults policies and procedures
 - the requirement to report any concerns of abuse or neglect
 - the relevant internal reporting structures for such concerns
6. Ensure cross organisational learning takes place
7. Agree evaluation methodology for each level of Safeguarding Adults training
8. Ensure that appropriate links are in place with other relevant LSAB sub committees
9. Convene time limited work groups as required and as approved by the LSAB
10. Identify future developments. This will include not only links to associated strategies such as the Deprivation of Liberty Safeguards, Mental Capacity, Domestic Violence and Children's Safeguarding but also recognise that Safeguarding Adults is part of B&NES wider agenda to create safe communities.