Re-engagement and Pre-employment Programmes for young people who are NEET (October 2018)

This document details personal development and re-engagement programmes in Bath and the surrounding areas for young people living in Bath and North East Somerset aged 16-20 who are not work ready.

Young people who are NEET (Not in Education, Employment or Training) can see a Youth Connect personal adviser for support or advice. To arrange an appointment please email [youthconnect\_supportservices@bathnes.gov.uk](mailto:youthconnect_supportservices@bathnes.gov.uk) or telephone 01225 396980.

You can find an online version of this document on the Youth Connect pages of Bath and North East Somerset Council’s [website](http://www.bathnes.gov.uk/services/children-young-people-and-families/youth-connect).

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| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Get Into Retail** with **House of Fraser**  **Ben Macdonald**  Outreach Executive  The Prince's Trust South Regional Office, Canningford House, 38 Victoria Street, BS1 6BY  email [Ben.macdonald@princes-trust.org.uk](mailto:Ben.macdonald@princes-trust.org.uk)  Tel: 0117 943 4945  Mobile: 07484532224 | FREE practical training programme for young people **aged 16 to 30** who are unemployed but **work-ready** and interested in a career in retail and gaining hands on work experience with House of Fraser.  Meet new people and learn new skills as well as gaining work experience. We’ll also help you with your CV.  Not only will it boost your confidence and employability, but you’ll also have the chance to benefit from the support of one our mentors to help you uncover your next steps.   * Guaranteed interviews for paid roles in retail * Doesn't affect your benefits * Boost employability skills * Up to 6 months follow on support | **Get Into Retail** will be back in Bristol from **Monday 15th October to Friday 2nd November 2018.**  Information sessions for this programme will be held on **Wednesday 3rd October** at Princes Trust, Canningford House, Victoria Street, Bristol, BS1 6BY.  Suitable candidates will be invited to the Taster Day with House of Fraser on **Wednesday 10th October.**  Lunch will be provided and travel costs reimbursed for the Taster Day and for the duration of the programme. | Permanent work contracts are available on completion of the programme for those who have demonstrated motivation and commitment. | |
| **Fairbridge**  **Sarah Pritchard**  Outreach Executive, **The Prince's Trust**, Canningford House, Victoria Street, Bristol BS16BY  Ext: 6013  T: 0117 943 4945  M: 07415 611 643  [Sarah.Pritchard@princes-trust.org.uk](mailto:Sarah.Pritchard@princes-trust.org.uk) | The programme revolves around providing personal development opportunities through an entry week of team building and a calendar of follow on workshops. The ‘Access week’ helps to motivate young people through a mix of team building, adventurous activities (such as rock climbing and canoeing) and a 2 night residential. The follow on calendar of workshops is the main meat of the programme and these cover everything from employability skills and qualifications through to life skills and confidence boosting activities.  Fairbridge offers young people more flexibility and choice to lead their own personal development alongside their Fairbridge staff mentor. We normally spend between 80 and 100 hours supporting each young person on Fairbridge.  Fairbridge is available for all young people between 16 and 25 who are NEET (or in education under 12hrs per week) | **Induction Date**: This is an hour long one-to-one session to go through the programme with a Fairbridge staff member in a bit more detail. It takes place at our centre on Victoria Street. We have slots available on the following dates throughout the day:  **The 8th, 10th, 12th, 16th, 17th and 18th October**  **Group Taster Day**: **Wednesday 24th October 11-1pm** at our centre. This is an opportunity for the group to break the ice and find out more about their Fairbridge journey. Not compulsory but highly recommended.  **Access Week**: **Monday** **29th October – Friday 2nd November**. An exciting week of adventurous activities with a 2 night stay in either Wales or the Forest of Dean. Plus an entry level qualification. Young people must complete this week in order to move onto the follow on workshops. I’ve attached May’s calendar as an example. |  | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **DTS part of the Learndirect Group**  Cambridge House  Henry Street  Bath  BA1 1BT  [Charlotte.Blakemore@learndirect.com](mailto:Charlotte.Blakemore@learndirect.com)  Business Manager  Tel: 07826956685  [Tiffany.Denny@learndirect.com](mailto:Tiffany.Denny@learndirect.com)  Team Leader  Tel: 07342078272 | Our dedicated progression team will work with you to improve your CV, focus you to work towards achieving your goals, assist you to search and apply for opportunities, work with you to develop your skills and regularly review your progress.  We offer a variety of courses in lots of sectors and subjects, all built to give you a formal recognised qualification and vital knowledge to move into your chosen sector.  Many of our courses have links with local employers who have jobs and work experience opportunities. | Please contact Charlotte or Tiffany to book in a sign up date. | Progress into part time/full time employment, training or education with full support from our members of staff. | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Get Into Coaching- full time programmes with Weston College**  Liz Barker  **COACHMAKERS**  The Park Centre, Daventry Road, Knowle, Bristol, BS4 1DQ  Mob: 07824 366653  Tel: 01179 039 772  Email: [liz@coachmakers.org](mailto:liz@coachmakers.org)  [**Website**](https://urldefense.proofpoint.com/v2/url?u=https-3A__www.2ndchancegroup.org_training-2Dacademy&d=DwMFAg&c=1vnCWTgU_iH2bgveKnHUZ8hJXVq2EkkiN8FwZDwwznM&r=ukHtxITlD8Pp2l-JiJ35CfD2lZ2C27kKQBdGB1N_-z4&m=BaoqTOdn0Rnijc_pyV7LdRZL82OZTdfHQ6lAoMj3gMI&s=zrNyx8YGscNz7Z8K4JBnxBWzHhn2vKSsrcG064UQlT4&e=) | Full time level 2 and level 3 coaching courses, start dates from Sep – Dec.  Mix of theory and practical delivery, work placements delivering sport in primary schools and in sports coaching environments. | Contact Liz Barker on 07824 366 353 for more information  [liz@coachmakers.org](mailto:liz@coachmakers.org) | Full time employment in sports coaching, university, setting up your own coaching company. | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Introduction to Radio Course**  **Creative Youth Network**  **Phoebe Langton-Beck**  Creative Learning Coordinator  Kingswood Estate  20 Old School House  Britannia Road  Bristol BS15 8DB  Reception: 0117 9477948  Mobile: 0773 436 8626  [phoebe.langton-beck@creativeyouthnetwork.org.uk](mailto:PHOEBE.LANGTON-BECK@CREATIVEYOUTHNETWORK.ORG.UK)  [www.creativeyouthnetwork.org.uk](http://www.creativeyouthnetwork.org.uk/) | Creative Careers course for NEET 16-25 year olds.  No prior experience of radio is needed, just a willingness to learn.  On this course the young people will:  • Learn different journalism techniques used in radio and written media  • Learn how to conduct and produce a good interview  • Learn what goes into making a radio show  • Gain advice on how to build a career portfolio and show reel  • Create your own radio show  • Get work experience and complete a Level 1 or Level 2 Arts Award qualification | Date and time: **9th – 31st October 2018** (Tues and Wed every week), 11am - 4pm  Location: **Central Bristol**  To book a place, email/call: phoebe.langton-beck@creativeyouthnetwork.org.uk / 0773 436 8626  Lunch is provided and travel costs can be covered. |  | |
| **West Of England Works**  **Creative Youth Network**  **Rebecca Ball** – Engagement and Referral Manager  Reception: 0117 947 7948  Mobile: 07747 271917  Email: [Rebecca.ball@creativeyouthnetwork.org.uk](mailto:Rebecca.ball@creativeyouthnetwork.org.uk)    <https://www.creativeyouthnetwork.org.uk/> | West of England Works aims to support young people and adults who face multiple and complex barriers to secure sustainable employment and training across the West of England area.  Creative Youth Network are a delivery partner on the project and taking referrals to work with NEET young people in BANES, between the ages of 16 and 25 years old. We provide a holistic approach and intensive 1:1 support into EET, helping the young person to create a personalised plan and access activities and specialist services such as counselling. | To refer a young person click ‘download a referral form’ at  <https://www.creativeyouthnetwork.org.uk/refer-a-young-person> | Education, Employment and training or working towards EET. | |
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| **HITZ**  Bath Rugby Foundation  Joe Aygul  Employment Officer  Bath Rugby Foundation  07464545296  [joe.aygul@bathrugby.com](mailto:joe.aygul@bathrugby.com)  David Oakes  SCL Tutor  T: 01225 904116  E:[David.oakes@wearescl.co.uk](mailto:David.oakes@wearescl.co.uk)  HITZBathFacebook  Please get in contact for more information about enrolment or to organise a meeting.  [**http://wearescl.co.uk/bath-rugby**](http://wearescl.co.uk/bath-rugby) | * HITZ is a 36 week study programme aimed at 16-19 year olds that are currently not in employment, education or training. * Each young person will have the opportunity to improve their functional skills (Maths and English). They will gain a BTEC level 1 in sport and active leisure and Level 1 Extended Certificate in Employability * Opportunity to experience foreign country’s (Fully funded) * Experience a first aid training day. Plus take part in regular vital PSHE, issue based and employability sessions. * We can accept young people aged 19-24 if they have a valid EHCP plan. * We can be flexible around part time jobs and other commitments to ensure the course works for you.   **Opportunities:**   * Participating in a range of sports on a daily basis. * Adventure activity days and courses. * Volunteering in the local community and on match days * Coaching experience with Bath Rugby Foundation * Industry days * Guest speakers * Land Rover Experience Days * Attending Aviva Premiership Rugby Final, professional rugby match days. * International trips * HITZ Young ambassador scheme. | Monday-Thursday 9am-4pm  Friday allocated to work placements and work experience and trips.  Bath Rec Sports Hub, North Parade Rd, BA2 4ET  Sign up link + more information:  [**http://wearescl.co.uk/bath-rugby**](http://wearescl.co.uk/bath-rugby)  **Qualifications you receive :**   * Functional Skills English (Accredited) * Functional Skills Maths (Accredited) * BTEC L1 Sport and Active Leisure * Level 1 Extended Certificate in Employability * Active IQ Level 2 Fitness Instructor * Food Hygiene Certificate * First Aid at Work certificate * Sports Leaders Level 1 | Apprenticeships  Traineeships  Further Education  Volunteering opportunities  Employment. | |
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| **Jamie’s Farm**  Hill House Farm, Ditteridge, Box, Wiltshire  SN13 8QA  Tel: 01225 743 608  Email: [info@jamiesfarm.org.uk](mailto:info@jamiesfarm.org.uk) | We are a working farm just outside Bath with over 1000 animals including cows, pigs, sheep, chickens, horses, donkeys and loads more. In order for us to run the farm, we need people to:  • Help feed and check the animals  • Get stuck in with mucking out the animals  • Help with lambing  • Get involved with food production in the garden  • Prepare and cook meals using our produce  • Chop logs to heat the farm  ✓ Come to our farm just outside Bath for up to 2 taster days in October and March to see if you like it and meet some other people who are in the same boat.  ✓ Don’t worry if you’ve never been to a farm before- our friendly staff will teach you all the skills you need. | Wednesday **17th October**– Taster day 1 (Bath)  Wednesday **6th March** – Taster day 2 (Bath)  If you enjoy it, you can come for a week long residential (Monday to Friday) in the summer, where you will stay on the farm and get a chance to do all the jobs (and get something to put on your CV at the end of it!).  Monday **20th May**- Friday **24th May 2019** – Residential (potentially in Monmouth or Bath)  Each young person will need individual funding for the residential, so a bespoke funding package will be needed for each one, the taster days are free we just need to get them there. |  | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **'Have a GO'**  **The Volunteer Network**  9 Silver Street, Glastonbury,  Somerset BA6 8BS  Tannas McMillan  Phone: 01458 836130  E: tannasm@somersetyouth.org.uk  W: [www.volunteernetwork.org.uk](http://www.volunteernetwork.org.uk) | With 'Have a GO' you can take part in volunteering and training events, meet new people, get the adults off your back and get out and do something new.  With only a couple of days training and a few days volunteering you can get a qualification: level 1 award in developing skills for employment.  The taught part can be delivered in small groups or even one to one and once completed we will work out an individual activity programme based around the things that you like doing. This is a great stepping stone for those not used to getting involved. | Rolling start dates, open to all young people aged 16 – 18, even if you are working. Delivering in various locations to suit individuals.  To book a place <http://www.somersetyouth.org.uk/have-a-go-booking-form.html> | Can progress on to our KickStart programme or another similar programme with other providers.  Employment or training  Voluntary work | |
| **V-Events Extra**  **The Volunteer Network**  9 Silver Street, Glastonbury,  Somerset BA6 8BS  Tannas McMillan  Phone: 01458 836130  E: tannasm@somersetyouth.org.uk  W: [www.volunteernetwork.org.uk](http://www.volunteernetwork.org.uk) | One-day every 2 weeks volunteering opportunities around the South West covering Music festivals, Conservation work, sporting events and more. Pick and choose what you like and come along for a day of fun. These days can lead to Level 1 Award in Developing skills for employment. Accredited by Open College Network. | Rolling start dates and open to all NEET young people aged 16 – 18. Delivering in various locations across the South West.  Suitable for groups or individuals.  Some transport to the activity locations is available.  To book a place email: [tannasm@somersetyouth.org.uk](mailto:tannasm@somersetyouth.org.uk) | Can progress on to our KickStart or Have a GO programme or another similar programme with other providers.  Employment or training  Voluntary work | |
| **KickStart**  **The Volunteer Network**  9 Silver Street, Glastonbury, Somerset BA6 8BS  Tannas McMillan  Phone: 01458 836130  E: tannasm@somersetyouth.org.uk  W: www.volunteernetwork.org.uk | Flexible 16 week programme offering a  range of qualifications at EL3, L1 and L2 e.g. Open College Network, ASDAN, Ascentis, etc. Functional Skills are embedded in the practical learning and there is an opportunity to take exams from entry level 1 functional skills to GCSE level in Maths and English.  Programme focuses on employability skills, personal development opportunities and the opportunity to develop skills and experience in a variety of vocational areas. 3 days a week – Tuesday, Wednesday and Thursday. | To apply go to www.somersetyouth.org.uk  YP, professional or parent can refer.  Online form available on [www.somersetyouth.org.uk/kickstart-booking-form.html](http://www.somersetyouth.org.uk/kickstart-booking-form.html)  Fully funded for young people aged 16-18 and part funded for 19+. Base and activities at a range of locations with home pick-ups for young people in rural  areas. | Employment or training.  Voluntary work | |
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| **West of England Works**  Julian House  **Andy Charlton**  Team Leader  West of England Works  55 New King Street  Bath, BA1 2BN  **Telephone**: 01225 354660  **Mobile**: 07539841938  **E**: woew@julianhouse.org.uk | One-to-one employment support, career planning and guidance  For unemployed and economically inactive people who have support needs and a local connection to Bath & North East Somerset.  We work with clients to make a personalised plan, taking into account their immediate needs and longer-term goals.  This will involve: Access to business mentoring, Access to social enterprise opportunities, Access to wellbeing activities, Access to volunteering opportunities, A personalised pathway of support for service users with complex needs from the skilled WoEW team.  Some activities will take place at Julian House and some will make use of our network of partner agencies. | **CV workshop**, Monday, 10-12, The Percy Centre, Bath  **Drop in session**, Rose Cottage, Twerton, Monday 2-4pm  **Interview & Life Skills**, Tuesday, 10-12, The Percy Centre, Bath  **Drop in session**, Midsomer Norton Town Hall, Wednesday 2-4pm  To apply for this service, or make a referral, you can contact the West of England Works team using the details below.  They will send you application form and help to arrange the next steps. | We aim to help all of our clients’ progress towards education, job search training and employment.  Progress moves at different speeds for different people and we will support clients for as long as we are able to help.  Wherever possible, we will help people move on to opportunities with our partners, and towards greater independence. | |
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| **Working Well - Skills for Life…**    Curo, 80 Dominion Road  Bath  BA2 1DF  T: 01225 405004  E: [workingwell@curo-group.co.uk](mailto:workingwell@curo-group.co.uk)    **Follow us on Twitter and Facebook:** Curo Working Well  @workingwell\_curo | Working Well offers weekly drop in job café sessions open to any 16-25 year old every Wednesday.  **Morning session 10.30-12.30** at the Foyer, 80 Dominion Road BA2 1DF **Afternoon session 2-4pm** at Pathways, 18-24 Wells Road BA2 3AP    Job café offers:  • Help with writing or updating your CV  • Support with job searching and making applications  • 1-2-1 job coaching  • Access to free training courses, creativity sessions and outdoor activity trips  • Access to enablement grants to help overcome barriers to employment  • Free refreshments to keep your energy levels up! | Foxhill Drop in for Foxhill residents all ages. **Thursdays 13:00- 16:00**  Foxhill Community Centre, Hawthorne Grove, BA2 5QA  Job Cafes continue **every Wednesday** and are open to any young person to either drop in or make an appointment:    **Get a Free Qualification!**  We offer:   * Certificate in First Aid from St John Ambulance * Level 1 in Personal Budgeting & Money Management * Level 2 in Food Hygiene     To enrol on our online Food Hygiene training, call 07891398686 or drop in to one of our job cafes.    We can offer 1-2-1 support outside of the job clubs at pre-arranged times. |  | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Curo Employability Services**  **Foxhill/Mulberry Park area**  Curo  Mulberry Park Visitor Centre  Fox Hill, Bath BA2 5QN  Phone: 01225 366000  Email:  [employmentandtraining@curo-group.co.uk](mailto:employmentandtraining@curo-group.co.uk) | We offer free advice about getting (back) into work for anyone in the Foxhill area, including help preparing CVs and interviews.  We also have a range of opportunities for employment and training with Curo and our partners, ranging from vacancies on site as well as with Curo’s Accredited Work Experience Program which combines work experience with recognised qualifications.  Work placements at Mulberry Park are open to anyone (18+), not just Curo residents and there are many vacancies available to start right away. (For example carpentry, bricklaying, engineering, labouring...) | Ongoing, just get in touch  We are available at the Job Centre in Bath (ground floor) every Monday 10am – 1pm | Work or training including apprenticeships | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Curo Accredited**  **Work Placement Programme**  Rebecca Simmons  Work Placement Support Worker  T: 01225 366312  E: [EmploymentAndTraining@curo-group.co.uk](mailto:EmploymentAndTraining@curo-group.co.uk)  Curo  The Maltings  River Place, Lower Bristol Road  Bath BA2 1EP  E: [enquiries@curo-group.co.uk](mailto:enquiries@curo-group.co.uk) | Would you like help gaining new skills, training and confidence to move closer to the work place?  If you’re a Curo customer, we can help you get valuable work experience and skills through a range of accredited work placements.  You could gain 8-26 weeks of sector-specific work experience, working with employers who are passionate about their industry and committed to supporting you.  We’ve set this programme up in partnership with Bath College to enable participants to gain NVQ units in their chosen industry. | The placements are between 8 and 12 weeks and you will be in a placement for up to four days a week undertaking real work activities.  We have work placements available in a variety of different sectors; admin, hospitality, care, trades and construction.  Referrals should be sent to [EmploymentAndTraining@curo-group.co.uk](mailto:EmploymentAndTraining@curo-group.co.uk)  We are also available at the Job Centre in Bath (ground floor) every **Monday** **10am** – **1pm**  **With several of our work placements there are now opportunities for paid work either through full or part time employment or an apprenticeship upon successful completion of a work placement**. | The programme has been successful in helping people to gain valuable work experience, NVQ units while on the job, an employer reference and building upon overall confidence in seeking paid employment.  Further information can be found here:  <http://www.curo-group.co.uk/residents/help-finding-work/accredited-work-placement-programme/> | |
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| **Step Together**  Lucinda Thelwell  Volunteering Project Manager  5 Russell Town Avenue,  Bristol BS5 9LT  Tel:  0117 955 9042 / 07718 982 543  E: [Lucinda.Thelwell@step-together.org.uk](mailto:Lucinda.Thelwell@step-together.org.uk) | Step Together offers 1:1 support to 16-25 year olds with multiple complex needs to change their lives through volunteering. We work with charities to create supportive and unique placements bespoke to each young person we support. The model is open-ended and very person centred.  The way it works is that we meet the young person initially with the referrer, then we work with them in the community to help find out what they are interested in, showing them around different projects and building their confidence. Once we set them up with a placement we stay in contact for as long as they need, we can also attend their initial voluntary shifts to support them until they feel confident to go alone. The idea is that all of our clients move on to volunteer independently. We can also help them find multiple placements, and they can re-engage with the project as many times as they need to. | If you think you might have a client who fits our criteria (NEET, 16-25, multiple complex needs, limited supportive networks) then please get in touch and I will send you a referral form.  Please be aware that it is up to the placement to reimburse expenses, but we will reimburse any travel expenses and refreshments for our 1:1 meetings.  Placements so far have included laser-cutting, robotics, permaculture, bee keeping, digital fabrication (laser-cutting/3D printing), hospitality, gardening, graphic design, carpentry, catering, LGBTQ+ support, youth work and more. They can be as regular or as flexible as necessary for the clients. |  | |
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| **Traineeships**  Bath College (Somer Valley Campus), Wells Rd, Radstock BA3 3RW  Contact:  Isabella Evans [Isabella.Evans@bathcollege.ac.uk](mailto:Isabella.Evans@bathcollege.ac.uk)  Robert Aldous [Robert.Aldous@bathcollege.ac.uk](mailto:Robert.Aldous@bathcollege.ac.uk) | To help people aged 16-24 move into employment, apprenticeships or full time study  This is a government approved training scheme to help young people, who are nearly job ready into work or an apprenticeship.  You will spend one day a week (usually Tuesday) in college learning the skills to get you ready for the workplace. This will include looking at how to find a job, interview skills, teamwork and improving your Maths and English. | Traineeship will be up to 26 weeks  There are start dates throughout the year, so please get in touch if you’re interested!  You will also have a work placement for 1-4 days a week. We will try to help you to find a placement that you will enjoy and will help you develop relevant work skills.  Training allowance of £30 per week while on work placement for those aged 16-18. |  |
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| **t2 Apprenticeship Academy**  Ziggy Momrelle  Recruitment Advisor  3rd Floor  Tower House  Fairfax Street, Bristol BS1 3BN  T: 01179304987, 07823342233  E: [Ziggy.Momrelle@t2group.co.uk](mailto:Ziggy.Momrelle@t2group.co.uk),  [info@t2apprenticeshipacademy.co.uk](mailto:info@t2apprenticeshipacademy.co.uk)  Web: t2apprenticeshipacademy.co.uk  Please call to arrange a short informal interview | The T2 Apprenticeship runs two programmes (Study skills programme & Traineeship programme) for **16-18yr** olds (we take year 11/12/13 school and college leavers plus NEETS and the unemployed) that are a bridge for young people that want to start or explore a range of careers yet need a little expert help and guidance in securing the best opportunities for themselves. Our programme is a rolling programme, so students can join at any point in the year (accept trainees every Monday).  We deliver Functional Skills in English, Maths & ICT, and also place a large focus on employability skills, arranging mock interviews internally and externally with the civil service. Learners will also do work experience to get a flavour of the industry they are interested, gaining the experience so many employers look for. | This programme will continue to run throughout the year on a weekly start basis. All travel will be paid, as will the cost of any activities.  Also, keep an eye out for updates on our social media links:  <https://twitter.com/@t2bristol>  <https://en-gb.facebook.com/t2apprenticeshipacademy/> | Help to secure Apprenticeships (in all sectors, we are learner led), employment, FE courses. We have our own Apprenticeship vacancies and use referral partners.  90% progression success rate last year for our traineeships.  86% progression success rate for our pre Apprenticeship students. | |
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| **Somer Valley FM Traineeships**  Bath College / Somer Valley FM  Roper Building, Avon Street, Bath, BA1 1UP  T: Diane Lambert 01225 328793 to register for the course | To help people aged 16-24 move into employment, apprenticeships or full time study  This is a government approved training scheme to help young people, who are nearly job ready into work or an apprenticeship.  Somer Valley FM can provide the following traineeships in these occupational areas:  ICT; Business Administration & Customer Service; Broadcasting; Media | Traineeship will be up to 26 weeks  All trainees will have a work placement for between 1 and 4 days per week and will attend college 1 day per week  The course is able to start as soon as the jobseeker is able to. Hours of attendance and days of attendance will be agreed with Somer Valley FM and the jobseeker at the outset.  The placements will all be at Somer Valley FM’s offices next to Somervale School, Midsomer Norton.  Training allowance of £30 per week while on work placement for those aged 16-18. |  | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Reflections Training Academy**  Colston Street  Rachael Gallop  T: 0117 9105762  M: 07741312309  E: [rachaelg@reflectionstraining.co.uk](mailto:rachaelg@reflectionstraining.co.uk) | Have you just left school and feel you are not quite ready to start work or an apprenticeship programme? Then come and find out about our Study Programme. We can secure you work experience in a salon and help prepare you to progress to an apprenticeship & employment.  Our level 1 programme offers 16-18’s an insight into the hair and barbering industry as well as support with English, maths and employability. | Study Program 26 week course- Containing Employability/ Level 1 Hairdressing/ Functional Skills/ Work Experience  Traineeship- 12 week program- Containing Work Experience/ Employability/ Functional Skills/ Hairdressing  Apprenticeships Hairdressing and Barbering- Level 2 /Level 3- High quality training on a work based learning program, looking at all specialist hairdressing and barbering skills |  | |
| **Reflections**  **Business Development Training**  Colston Street  Rachael Gallop  T: 0117 9105762  M: 07741312309  E: [rachaelg@reflectionstraining.co.uk](mailto:rachaelg@reflectionstraining.co.uk) | Are you 16-18? Our Pre-Apprenticeship could be just for you.  Gain a **customer service** qualification and employability skills. Work placements with a local employer.  Improve your English and Maths.  Receive individual advice and guidance on your future steps.  Our Pre-Apprenticeship Programmes are a combination of classroom and practical learning that will support you over a period of up to 26 weeks, preparing you for your future career and Apprenticeship. | For more information please  Text/Call:  **Rachael** **Gallop** 07741312309  Email: rachaelg@reflectionstraining.co.uk |  | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Clean Slate**  Bath and Keynsham  Karina Legumi  T: 01225 302200  E: [karina@cleanslateltd.co.uk](mailto:karina@cleanslateltd.co.uk)  Or [bath@cleanslateltd.co.uk](mailto:bath@cleanslateltd.co.uk) | Clean Slate are funded to work with over 18s but are open to receiving young people here and there and can help with job coaching.  Places are now available for our next 2 day Induction, specifically designed for those that face barriers to employment. These include:   * Childcare issues * Lack of confidence/ self-esteem * Homelessness * Substance abuse * Mental health issues * Spent convictions | Drop in is available 5 days a week. Please check the link as times and locations vary.  Parkside Children’s' Centre, Charlotte Street  Bath BA1 2NE  Sessions will start at 10am and finish at 3.30pm.  Lunch is provided.  Follow the link to view walk-in centres  [www.cleanslateltd.co.uk/jobseekers/walk-in-centres](http://www.cleanslateltd.co.uk/jobseekers/walk-in-centres) |  | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Grow Yourself**  Matt Smail  T: 07791 537930  E: [matt@growyourself.co.uk](mailto:matt@growyourself.co.uk)  [**https://www.growyourself.co.uk/placements**](https://www.growyourself.co.uk/placements) | Grow Yourself is a social enterprise and business that offers unemployed 18-25s the opportunity to do supported work placements giving young people a chance to learn new skills in horticulture, landscaping, conservation and woodland management.   * Learn a range of useful work skills including how to maintain gardens, prune and fell trees, and use power tools such as brushcutters and hedge trimmers. * Additional support with CV writing and improving interview skills. | Training is ‘on the job training’ and previous experience is required.  We pay generous expenses! All we ask is you turn up on time and do a full day’s work (usually 9am-4pm).  Placements can be between 1 and 3 days a week and last from 3-6 months. | The aim is to work with young people who are fairly close to the job market so they would be expected to progress into paid employment within 6 months. | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Get Green**  Bath City Farm  Kilda Meadows  T: 01225 481 269  E: Kilda@bathcityfarm.org.uk | For young people (aged 16 – 25) who are looking to gain skills and experience in practical outdoors work. Participants will do a range of activities including animal care, woodworking, conservation, gardening and site maintenance work which will include repairing fences and animal enclosures, building steps and maintaining paths. We keep a work log so that skills learnt can be added to CVs and participants will receive a certificate and an appraisal to take on to further training or employment. | **On-going programme**  **Tuesdays 1.00pm -3.00pm**  On-going applications.  Any questions or to arrange for a young person to come and meet us or to request an enrolment form e mail [Kilda@bathcityfarm.org.uk](mailto:Kilda@bathcityfarm.org.uk)  or call 01225 481269 | Participants can progress into key volunteer roles, more permanent volunteering and can enrol on one of our free courses in animal care or horticulture or other land based skills. | |
| **Programme** | **Description** | **Start Date/Additional Info** | **Progression** | |
| **Didac Ltd**  Woodwise Academy  Riverside  Crews Hole Road, Bristol BS5 8BB [info@didac.co.uk](mailto:info@didac.co.uk)  T: 0117 9049377 (Elaine) | For NEET young people aged 16-18  Learn to use power hand tools, wood machining and polishing and finishing.  Get help with work experience, English & Maths and careers advice.  Can either achieve a Level 1 or Level 2 qualification with awarding body Occupational Awards Ltd. | On-going applications  3 days per week for 28 weeks on Wednesday, Thursday and Friday.  Bursary grants for travel and food  Bus fares paid for including BANES area-they have had referrals from BANES area, mainly Keynsham | Further training, apprenticeships and opportunities in the furniture and wood sectors. | |

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